Top ten list from Head office in Houston Illinois

WHY DO YOU WORK 30 YEARS FOR EXXON??

10) You got promoted, - just before you quit

Now this is really true, even for today. Take heed, Management Committeee. JRL almost did before the transfer to Benicia and again way back in 1973. But you don't want to call this too close - Cabodi, Beach, Ralph

9) It beats the hell out of being an engineer for CAL-TRANS

Mike used to work at CalTrans. He smashed a slug one day. When a fellow engineer asked why, Mike said that it had been "following him around all day".

JRL's first offer from CalTrans - was higher \$ than Humble - (Civil Engineers were cheap) But they are dependable When was the last time we hired a Civil?? They're like a good steady dog - throw them a bone from time to time and they'll do whatever you say.

- **8)** The employee benefits are good but the product discount isn't the reason Thrift vesting is a powerful tie to the company for the first 5 years. And then retirement looks pretty inviting after 20 years. But there is a big void in between.
- 7) You lose any marketable job skills after you have been here 5 years. So it doesn't do a lot of good to leave you just get to work for another oil company and that's not going to be better.
- **6)** The commute to a job San Francisco will add 20 hours to your work week This too is true, even if you have the 9-80. How can anyone spend that much time in a car even if it's a car plool.
- **5)** The computing tools offered to engineers are among the best. Where else could you find Microsoft Word 2.0 still being used? Even the Bencia high scool won't

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- **4)** The boss turnover is fast enough that your mistakes can be forgotten Or forgiven Or covered up Or even rewarded
- **3) You hold out, hoping that the next boss will be better than the last one** Hope springs eternal but most of the time this is a false hope Jim Spurgeon used to say: Where's Joe Jeffords when you need him?

2) You always figure next job will be better than the last one

And for the most part that is true. All my jobs (and I've had a lot) have been better than the last. And then you end up in "Job Assignment Nirvana - Environmental!

1) Time flies when you're having fun

And with that truism, let's continue with the fun - thank you - Let's eat some cake

And from Roy Lerner:

Engineers are basically masochists!

The Benicia Plant has that unique combination of odors that make it intoxicating and beguiling!

Management has you buffaloed into believing that any other employer of engineers is a lesser company, taking Exxon's rejects and spin-offs!